

PRESIDENTS' COUNCIL

Minutes

March 5, 2019

MEMBERS PRESENT:

President Tim Cook

Vice President David Plotkin

College Council Representative Sue Goff

Classified President James Logan

Admin/Confidential President Sunny Olsen

Recorder Denice Bailey

Vice President Alissa Mahar

FTF President Laurette Scott

PTF President Leslie Ormandy

ASG President Clare Hansen

PRESIDENTS' COUNCIL STRUCTURE/FREQUENCY

Tim discussed this topic with Laurette at a recent meeting. As he is learning about CCC's culture and the "Clackamas Way," he has been asking questions and questioning the college's systems. He asked if there is anything about Presidents' Council (PC) that could be changed to make it more relevant and useful. Some meetings feel very redundant to him. Sunny agreed meetings can be redundant. Sue said it is not clear about the differences between ISP and ARC processes as well. Sunny said there are things that have to go through the approval process twice, which sometimes bogs the process down. What would happen if items only came through once?

David also is not clear about PC's role. Policy and ARs that go to the Board for approval do need to go through the two step process. The process for ISP and ARC is less clear. One review is probably enough. Not every ISP or ARC comes to PC and there isn't clarity on when they do and why.

Tim said Clark did not have a PC, but did have College Council (CC) which is why it seems redundant to him.

Laurette said the redundancy devalues the meetings. The meeting topics overlap and faculty gets bits of information in each meeting. She has heard that CC used to be more participatory and important.

Clare asked if PC and CC could be combined. Sue reviewed who attends CC. Sunny said more students might attend CC if there were fewer meetings. Clare has designated a few students to attend some meetings for her. It is important to have consistent representation.

Laurette said there is a lot of confusion about whether meetings are open or closed, if folks are paid to attend or not, and which meetings are the most important to attend.

Tim said when there is so much going on, shared governance participation declines. He would like to have this same conversation at CC, and determine if we want to tweak or change things. He will continue to have conversations and make some recommendations over the summer.

Sue will send Tim the materials on the CC Recharge. Tim asked the association presidents to check with their members on how they get their information. We may need to do an assessment of all the meetings that share similar information.

TUITION AND FEES

Alissa distributed the proposed increase to tuition and fees for the 2019/20 school year. This will go to the Board for a first read on March 13. We don't have enough information from the state to know what our state revenue will be yet. We are budgeting right now on \$590M. The proposal is for a \$7/per credit increase for in-state tuition and \$10/credit increase for out of state and international students. A \$.50 increase in the general student fee and \$.50 in the technology fee is also proposed. There would be no change to the college services fee.

The first budget proposal from Ways & Means should come out this week. We can make adjustments to the tuition proposal up until the April 10 Board meeting, when the Board will take action.

Laurette asked where we will be compared to other community colleges. Alissa said we are in the bottom fourth of all in the state. We are lowest in the Portland metro area. Chemeketa is lower than Clackamas.

Sue asked if we have done an analysis on course fees. Alissa said no, but a conversation about that is planned. Laurette agreed it needs some scrutiny.

Tim said if we go with a \$7 tuition increase, and the legislature funds community colleges at \$590, we will still have to make \$1M in cuts. This could mean staff, service, or program reductions. Sunny reminded the group that the bond money cannot be used for general operations.

Clare asked about next steps regarding the senate bill allowing community colleges to offer baccalaureate degrees. Tim said the Board would still have to vote to approve Clackamas doing it. Then we would have to build the programs which would take a few years. He supports the bill. Twenty-four states have already passed similar bills.

ASSOCIATION PLAQUES IN GREGORY FORUM

Tim reported there will be some remodeling in the Gregory Forum. There are plaques hanging in the wall with the names of all the association presidents throughout CCC's history. We use the Gregory Forum for many external meetings and events, and are considering finding another location for the plaques. Since we are doing a lot of remodeling in the community center and considering other moves across the campus, we may want to just take them down and wait until all the moves have taken place to determine the new location.

Laurette said they could potentially be hung in the new boardroom. She is fine waiting until all the moves are done. Tim said some people could be attached to the plaques and the presidents could hear from their members about this. Sunny suggested reporting this at College Council.

ASSOCIATION REPORTS

ASG – Clare reported:

- ASG is working on providing free, sustainable, feminine hygiene products on campus, on all three campuses.
- April is sexual assault action month.
- They have activities scheduled for International Woman's Day.
- The Spread Kindness event is March 11-13.
- Finals power cart will be available during finals week.

FTF – Laurette reported:

- The FTF office is moving.
- They are getting budgets in order.
- She has been working with Max and Jaime on the Skills Competition. She appreciated seeing Tim around campus that day.
- Bargaining is ongoing.

PTF – Leslie reported:

- She attended the bargaining team social.
- On April 5, PTF is having a get-together at Lil Cooperstown and celebrating Susan Edwards' retirement.
- Bargaining is starting.
- Jackie Curry is making a Board presentation at the March meeting.
- PTF is working with Jason on classroom changes and compensation.

Classified – James reported:

- The March for Students went very well, there was a large turnout.
- He went to the Higher Education Matters meeting.

Admin/Confidential - Sunny reported:

- Admin/Confidential has a Pi/pie day gathering on March 14.
- All Staff Breakfast is scheduled for March 21, starting at 7:30 am. She is happy to have new, enthusiastic committee members.
- This is the first year that the Foundation partnered with the Rotary club to support the Joanne Truesdell Military Families Scholarship Endowment. They raised \$6,500 for veterans' scholarships.

College Council – Sue reported:

The last College Council meeting was March 1. Topics included:

- A report from Jeff Shaffer on the proposed tuition increase.
- A report from Tom Sonoff on revisions to the administrative regulation on motor vehicles.
- Second read on an ISP.
- An update from the DEI committee.

DIVERSITY, EQUITY, INCLUSION CONSULTANTS

Instructor Jeff McAlpine attended for this item. Consultants Luca Lewis and Ata Karim participated by phone. Everyone introduced themselves.

Luca reviewed what they will focus on when they come to campus. They want to get the campus to identify and take ownership of the DEI work. CCC needs to be able to track performance and communications.

Ata reviewed the scope of work. They will work closely with the DEI Committee on the development of the strategic plan. This will influence the direction of the college over the next three years. They will do an assessment and gathering of data, through surveys and focus groups, as well as looking at historic documents, environmental scanning, SWOT analysis, and engaging with constituents on campus face to face.

They will be on campus for some of this work, followed by visioning, goal setting, etc, off-campus, which will result in a strategic plan document outlining the vision, priorities, and values. This will have best practices and recommendations included. The strategic plan document is scheduled to be submitted to the college in fall of 2019.

Sunny clarified that this would be a college-wide DEI strategic plan, and recommendations will be instituted at all three campuses. Ata responded yes, the DEI strategic plan should be infused into all the work taking place on all campuses. The day to day work and the strategic visioning at the college needs to be infused with DEI philosophies. Luca agreed and said CCC needs to lead with an equity lens on our work.

The consultants posed and encouraged the group to think about the following questions:
What does it mean to lead with equity at CCC?
How do we help people identify and take ownership of the work?
What will impact or facilitate the success of this project?

They will be on campus Friday, and then will return twice this spring, and two times in fall.

Adjourn 5:02 pm